



**DoD VoEd  
PROGRAMS**

**FIND  
WHAT'S  
NEXT.**

### DELIVERS



an evidence-based career and transition system, specifically designed for the US Military.

### SERVES



active duty service members of all ages.

### PROVIDES



empowerment for planning for a job, switching occupations, or advancing in a career.

## Free preparation for a brighter future.

The Career and Transition System, powered by Kuder Journey gives active duty service members a flexible platform to gain personal insights, then explore an exciting range of career and education options — all directly related to their interests, skills, and work values. **And, its free!**

Get started at [DANTES.KUDER.COM](https://DANTES.KUDER.COM)



## FEATURES & BENEFITS



### Inspires

users to take the next step in life with confidence.



### Establishes

a solid foundation for career planning based on reliable and validated career interests, skills confidence, and work values assessments.



### Adapts

to provide information relevant to the unique life stages or circumstances, based on specific, individual needs or barriers. For example, service members can **search for occupations by Military Occupational Classification and Military Branch** and enter ASVAB scores to store within their lifelong portfolio.



### Includes

a comprehensive toolkit of resources to explore occupations, find education and training options, create resumes and cover letters, practice interviewing skills, share an e-Profile, and more.

# 90%

## Enhances Planning Confidence

Say Kuder is helpful in making educational and career plans.



### Facilitates

selection of the right track for education and training. Individuals who select their major or program based on their Kuder assessments never change their major, persist in postsecondary, and have higher GPAs.



### Improves

accountability and quantifies program success with robust reporting tools.



### Tracks

data for administrators to monitor individual progress and high-level trends and quickly communicate with system users.

## HOLLAND CODES THEORY



In 1959, a researcher named **Dr. John Holland** developed his own theory of vocational interests that characterizes every individual as a combination of six unique personality types.

Similar to individuals, different jobs and work settings can be sorted into these same six groups. Dr. Holland realized that people with different interests and personalities often liked different kinds of jobs, and that if a person's interests match their job, they were more likely to be happier in their career.

Through Kuder's assessments, individuals can find which Holland personality type(s) most accurately describe them. These descriptions, or Holland codes, can then be aligned to various work environments incorporating the key components of the personality types that constitute an individual's code.

## Get started today. It's free!

[DANTES.KUDER.COM](https://DANTES.KUDER.COM)



For administrative access,  
please email [dantes\\_counseling@us.navy.mil](mailto:dantes_counseling@us.navy.mil)  
or call 850.452.1917



Contact us for customer support.  
877.999.6227 | [clientengagement@kuder.com](mailto:clientengagement@kuder.com)  
0331 05/22